

Neami Research & Evaluation Committee – Terms of Reference

1. About the Committee

- A. The Neami Research and Evaluation Committee (the Committee) oversees and supports Neami's research and evaluation agenda.
- B. The Committee's role is to ensure projects:
 - i. Prioritise the perspectives of people with a lived experience of mental illness
 - ii. Are safe
 - iii. Are achievable
 - iv. Align with organisational priorities and strategy, and
 - v. Inform service delivery within Neami National
- C. The Committee shall meet as frequently as necessary, but no less than four times per year

2. Membership

- A. The Committee is comprised of the following core members:
 - Neami CEO
 - Neami Senior Manager Research and Evaluation
 - Neami Research Coordinator
 - Up to five academics with at least one with lived experience
 - At least two individuals with a lived experience of mental illness and distress (drawn from Neami or external service users)
 - Neami staff with direct service experience (x2)
 - Neami Manager (NLT member)
- B. On occasions, other individuals may be invited to attend Committee meetings
- C. Staff, consumer and academic membership is designated through a rolling recruitment program with an advertised expression of interest process
- D. NLT, staff and consumer members will sit on the Committee for a two year period. They may reapply through the designated expression of interest process
- E. Academic members may sit on the Committee for a three year period with opportunity to renominate. By agreement of the Committee Co-Chairs, membership of academic members may be extended on an annual basis
- F. The appointment of members shall take into account the following factors:
 - i. Level of expertise, knowledge and experience in research & evaluation methodologies
 - ii. Level of expertise, knowledge and experience in the mental health sector
 - iii. Diversity of expertise, knowledge and experience
 - iv. Diversity of background, identity and culture



- v. Level of awareness and understanding of the ethical principles involved in research
- vi. Consumer perspectives related to research activity
- G. A quorum for a meeting of the Committee shall be five members attending either in person or via teleconference

3. Co-Chairs

- A. Co-Chair roles will be filled by:
 - a. The Neami CEO, on an ongoing basis
 - b. A person with a lived experience, with membership terms being the same as that for consumer members i.e. two-year term with potential for renomination
- B. Co-Chair responsibilities include:
 - i. Guiding the meeting according to the agenda and time available
 - ii. Establishment of annual objectives
 - iii. Setting of meeting agendas
 - iv. Inviting additional expert advisors to attend meetings when required by the Committee
 - v. Ensuring all discussion items end with a decision, action or definitive outcome
 - vi. Reviewing and approving the draft minutes before distribution
 - vii. Reporting on Research Committee activities to the Neami Board of Directors
 - viii. Managing process for re-nomination of Committee members
 - ix. Decision-making about research proposals between meetings in conjunction with the Research Coordinator, and in consultation with committee members as required
- C. Co-Chairs will alternate chairing committee meetings
- D. The NLT member shall assume chairing responsibilities if neither Co-Chair is available

4. Planning and Review

- A. The Committee will provide advice to the Co-Chairs towards the setting of annual research objectives and priorities, for the Neami Business and Service Development Team
- B. All decisions must be considered within current resource capacity of the Business and Service Development Team
- C. A Neami head office operational support person will carry out the minute-taker role:
 - i. Schedule meetings and coordinate attendance
 - ii. Distribute the agenda and necessary documentation one week prior to the meeting
 - iii. Prepare and distribute minutes and actions log to the Chair and Research Coordinator for review one week after the meeting
- D. The Terms of Reference shall be reviewed annually at the final meeting in each year or as required

5. Functions

- A. Exploration & Strategy
 - i. Advise on priority research areas of focus in line with Neami's Strategic Directions; evolving service priorities; and sector developments

B. Ethics

i. Raise questions on ethical considerations involved in Neami research and evaluation activity

C. Project Development & Review

- i. Review and advise on all research and evaluation proposals to be conducted under the auspice of Neami including contribution to subcommittee review of expedited reviews when required
- ii. Build in mechanisms for monitoring the progress of research projects and provide advice and feedback where necessary

D. Implementation & Dissemination

- i. Advise on strategies to support research findings being transferred into practice
- ii. Refer to established guidelines for publication of research results and publicity, including a policy regarding media contact
- iii. Advise on internal and external dissemination processes for research findings, e.g. building of the knowledge base within the organisation, the transfer of research findings into practice and sharing more broadly
- iv. Prepare an annual report on the Committee

E. Collaboration

- i. Support and advise on the development of academic and other appropriate affiliations with research bodies within Australia and internationally
- ii. Review the membership of the Committee on an annual basis
- iii. Consider emerging opportunities for shared research projects of broad benefit