

Any human anywhere will blossom
in 100 unexpected talents and capacities
simply by being given the opportunity
to do so. *doris lessing*



annual report 2004 - 2005

we welcome you to our annual report.

this past year has seen new developments in all states which build upon...



annual report 2004 - 2005

neami's vision

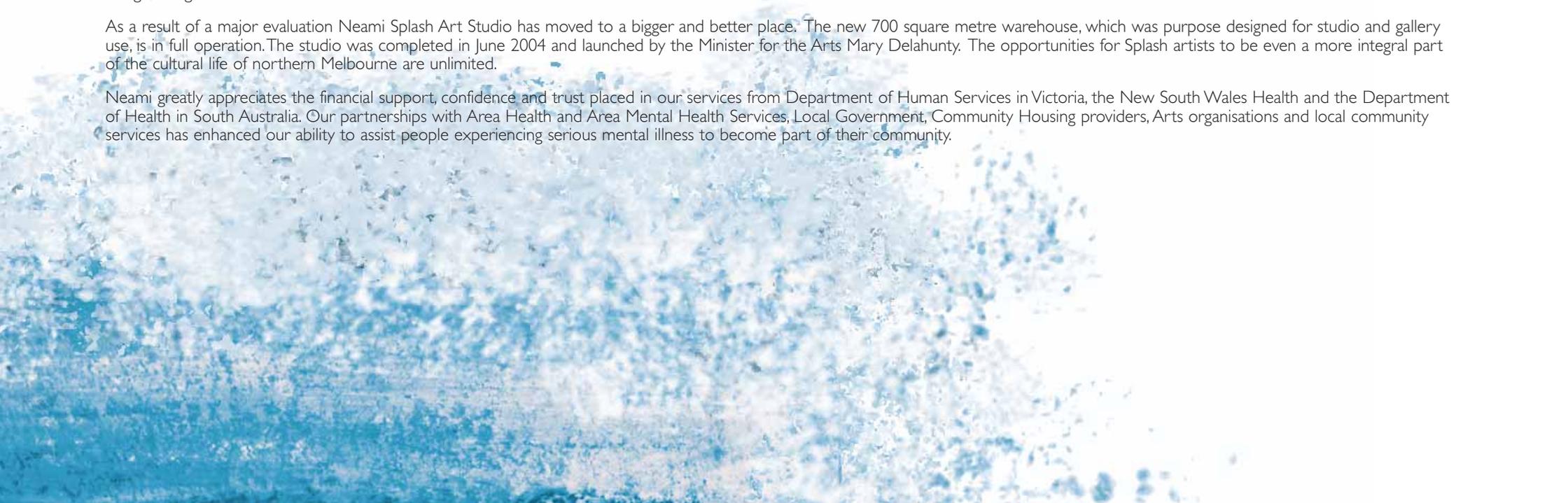
“Neami aspires to be a leading provider of community mental health rehabilitation and support services. We are committed to innovation and excellence in rehabilitation services including housing and support, that equip people with a psychiatric disability to thrive in a changing and challenging world.”

In keeping with this vision Neami has successfully built upon our 3 services in New South Wales, South West Sydney (Liverpool), South East Sydney (Hurstville) and Illawarra (Wollongong) with additional funding tendered for and received from the HASI 2 program.

Neami is set to build upon its service in Port Adelaide with our successful tender for housing and support services which will see 20 people relocate from Glenside Hospital to community living. In addition, Neami has received substantial funds to assist a further 82 people to develop and maintain their place in the community and establish a community connections program in Murray Bridge, a regional centre in South Australia.

As a result of a major evaluation Neami Splash Art Studio has moved to a bigger and better place. The new 700 square metre warehouse, which was purpose designed for studio and gallery use, is in full operation. The studio was completed in June 2004 and launched by the Minister for the Arts Mary Delahunty. The opportunities for Splash artists to be even a more integral part of the cultural life of northern Melbourne are unlimited.

Neami greatly appreciates the financial support, confidence and trust placed in our services from Department of Human Services in Victoria, the New South Wales Health and the Department of Health in South Australia. Our partnerships with Area Health and Area Mental Health Services, Local Government, Community Housing providers, Arts organisations and local community services has enhanced our ability to assist people experiencing serious mental illness to become part of their community.



"The very least you can do in your life is to figure out what you hope for. And the most you can do is live inside that hope. Not admire it from a distance but live right in it, under its roof." Barbara Kingsolver

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management report

Neami continues to build on the capacity of the organisation to provide quality mental health rehabilitation and support services to improve mental health and well being in local communities.

This year has been an exciting and rewarding year for Neami with continued realisation of our strategic directions in providing high quality community mental health rehabilitation services throughout Australia.

We have expanded our services in New South Wales by successfully bidding for extra funding through the Housing and Support Initiative 2 (HASI 2), as well as currently submitting a tender for HASI 3. These exciting developments increase the opportunity for consumers to embark on their journey of recovery through adequate housing and support and ensuring their tenancy in public housing is maintained. This will mean strengthening our infrastructure to employ a State Manager for the NSW operations.

Neami was also successful with securing additional funding in South Australia to provide housing and support services for 20 consumers relocating from Glenside Hospital to Northern Adelaide. In addition to this initiative the Department of Health in South Australia has provided Neami with funding to support 82 people currently living in the Northern and Eastern metropolitan areas and also deliver rehabilitation services in the rural areas. This means opening new sites in Northern Adelaide and North Eastern Adelaide.

Whilst the Ministerial Pricing Review has led to an increase of \$5Mil to the Psychiatric Disability and Support Sector in Victoria, we are still unclear what the relative gain for Neami and the consumers that attend Neami will be. In the absence of any significant increase in funding for Neami in Victoria, the capacity of our services continue to grow through the creativity of consumers, staff and our partners in working together to identifying extra opportunities for people suffering from severe and enduring mental illness. In Victoria we have received seed funding to implement a service that caters for people with very complex needs. The Mental Health Branch together with other partners funded the relocation of Splash Art Studio to a fresh workable studio space.

Neami has implemented National Business Services to manage ongoing growth of business from a central point in Melbourne. The ongoing research focus of our strategic plan will be realised this year by employing a Research and Development officer. Due to the constraints of the current office space we will be relocating our Business Services to new premises in the coming year.

The opportunity for Neami to improve the provision of services has come from ongoing vision, philosophy and planning of all stakeholders. We would like to especially acknowledge the contribution of the Management Team and Board of Directors for the way that we work cohesively and collectively to facilitate open and honest discussion regarding organisational strategies. We would also like to thank Mr David Wharton for volunteering his financial expertise to the Board of Directors on a pro bono basis.

Most importantly, we would like to thank the staff of Neami for their dedication to their job and their optimistic outlook and to consumers for courage to try new things and their direct feedback on how we can improve the services.

Without the support of many stakeholders we would not be providing the extensive services we currently offer. On behalf of Neami we would like to thank all our partners for their support throughout the year.

Julie Anderson
President Neami Ltd

Arthur Papakotsias
Chief Executive Officer

Neami's growth in the past sixteen years from 1990 to 2005 inclusive:

Neami's total assets are \$6,187,335 and total liabilities are \$5,182,380





neami board of directors

julie anderson – president

Julie has been a Board Member of Neami since 1997. She has completed a Certificate in Business, and is currently office manager at VMIAC Inc

mary macrae – vice president

Mary has a Certificate in Business Management and is currently working as a consultant involved in staff education and carer advocacy. She has been a member of the Neami Board of Directors for two years

lisa lane – secretary

Has been a member of Neami Board of Directors for 2 years. She is currently employed by Austin Health and is also a carer

matthew drain – treasurer

Mathew has been a member of the Neami Board of Directors since 2004. He has a Bachelor of Commerce and is currently employed as Operations Manager with the Western Bulldogs Football Club

dr john etheredge

Dr John Etheredge is an organisational psychologist and has worked in a variety of companies and more recently has been a lecturer at university level. John joined the board in 2004 and currently runs his own private practice

rod groves

Rod became a member of the Neami Board of Directors in 2004. His background is in Company Management, Civil Engineering and Mediation, and is actively involved with the Australia Day Association

khorshed khisty

Khorshed has an M.A in Social Work and Psychology and is currently employed as an Ethnic Mental Health consultant. Khorshed became a board member in 2003

jon langford

Jon has been a member of the Neami Board of Directors for 3 years. He has both a Bachelor of Arts and a Bachelor of Commerce. He is currently undertaking full time study in politics

alfred mayuka

Alfred became a member of the Board of Directors in 2003. He has completed a BA, LL.B, LL.M and a Graduate Diploma in Industrial Relations. He is currently running his own legal practice

anne mckenzie

Anne has been working in the mental health field for over 30 years as a registered nurse. She joined the Neami Board of Directors in 2004

margaret tomkins

Margaret completed a Diploma in Social Studies (Social Work) and has worked in child and adult psychiatry for 31 years, and has been a member of Neami Board of Directors since 1990

michael summers

Michael became a member of Neami Board of Directors in 2001. He has completed a Bachelor of Applied Science and an MA in Social Policy. Michael is currently a policy advisor with Carers Victoria and a program evaluation consultant

said selim

Said Selim joined the Neami Board in 2000 and has worked for many years in the Quality Assurance area and he is a carer

frank spencer

Frank Spencer joined the Board last year and has 40 years of experience in accountancy and is a fellow of the Institute of Chartered Accountants in Australia. Most recently he is a partner in a large accountancy firm and specialises in forensic accountancy

neami victorian consumer participation group

Linda Brassiere
Gary Farnham
Frank Gallacher
Joan Mackie
Elio Marocchini (returned to Art school)
Zarina Suliman (resigned)

acknowledgement of partnerships and financial support

Neami would like to thank the following groups and organisations for their ongoing support:

Absolute Women's Health	EPICC	Northern Employment Placement Service	South Eastern Sydney & Illawarra Area Health Service
ARAFEMI	Epping Secondary College	Northern Area Mental Health Service	Southern Youth and Family Services
Argyle Community Housing Trust NSW	Greenhills Neighbourhood Centre	Northern Primary Mental Health Team	South Coast Division of GP's
Arts Access	Hope Springs – Uniting Church	Nillumbik Shire Council	St George Community Housing Association
Banyule Community Health Service	Hume Community Housing Association NSW	Nillumbik Community Health Service	St John's Ambulance
Banyule and Nillumbik Primary Care Alliance	"The Housing Trust" Illawarra	Nillumbik Living and Learning Centre	St Vincent's De Paul – Lalor
Besen Family Foundation	Illawarra Aboriginal Health Service	North Central Metro Primary Care Partnership	Supported Housing Ltd –Victoria
Bundoorra Homestead	Illawarra Aboriginal Legal Service	North East Area Mental Health Service	Swinburne University
Bunjil House – Austin Health	Illawarra Community Partnerships	NSW Department of Aging Disability and Home Care	Sydney South West Area Health Service
Carer Links North	Illawarra Division of GP's	NSW Department of Housing	Thornbury Women's Neighbourhood House
Centrax Computer Services	The Illawarra Forum	NSW Health, Centre for Mental Health	University of Wollongong
City of Banyule	Gateway Connexions	NSW Office of Community Housing	Victorian Aboriginal Health Service
City of Darebin, Arts and Cultural Unit, Health Planning Unit	Job Co. Employment Services	NSW - Office of the Public Guardian	Family Counselling Service
Planning Department and Open Spaces Unit	Jobs Australia	Olympic Adult Education Centre	Victorian Mental Illness Awareness Council
City of Liverpool	Lalor Library	Origin of Image	VICSERV
City of Hurstville	Lalor Living and Learning Centre	Panton Hill Living and Learning Centre	Whittlesea Community Mental Health Centre
City of Illawarra	Lalor North Secondary College	Peter Lalor Secondary College	WISHIN
City of Shellharbour	Latrobe University	Philips Gate Inc	Wollongong City Gallery
City of Whittlesea	Lifeline South Coast	Plenty Valley Community Health Centre	Wollongong High School of the Performing Arts
City of Wollongong and the Community Information Whittlesea	Livingstone Community Centre	Queen Elizabeth Hospital Mental Health Division South Australia	Workforce Placement Service
Darebin Arts and Entertainment Centre	Lyell McEwin Health Service, Mental Health Division, South Australia	Richmond Fellowship Victoria	Women's' Health in the North, Vic
Darebin Community Health Centre	Mental Health Association of NSW	Ripponlea Mitsubishi	
David Wharton	Mental Health Co-ordinating Council NSW	Roofs South Australia Housing Association Inc	
Department of Human Services, Victoria	Mental Illness Fellowship of Victoria	Rosanna Fire Station Community House	
Department of Health, South Australia	North Central Metro Primary Care Partnerships	Salvation Army – Lalor	
Department for Families and Communities, South Australia	North East Housing Service	Skills Unlimited Pty Ltd	
Diamond Valley Learning Centre	North East Primary Mental Health Team	South Australian Housing Trust - Port Adelaide, Salisbury and Elizabeth Offices	

“In everyone’s life, at some time, our inner fire goes out. It is then burst into flame by an encounter with another human being. We should all be thankful for those people who rekindle the inner spirit.” *Albert Schweitzer*

board of directors

chief executive officer

victorian state manager – operations

manager, national business services

housing program continuous improvement program administration, finance and IT

neami victoria

manager, neami north east

feenix program team manager
community support teams

manager, neami whittlesea

community support team youth outreach

manager, neami darebin

team manager
community support teams

manager, splash art studio

visual arts studio koori art program

neami new south wales

manager, neami south west sydney

team manager community support team
community support team

manager, neami south east sydney

community support team

manager, neami illawara

community support team

neami south australia

manager, neami port adelaide

community support team



Through running a smoke-free group with Neami consumers, consumers built links with a local pharmacist, who regularly discusses NRT and other medication options with consumers on a one to one basis.

Jets Band does their jig at the Tote Hotel.

building community connections through support and rehabilitation partnerships

Participation in community life is a two way process.

The direction Neami has been consistently working towards over the past few years has been to strengthen the relationships with community agencies and services with the aim of improving the pathways for consumers to participate more fully in community life. This has entailed a conscious and concerted effort on providing individual and group work to support this objective. This has also entailed efforts at raising community awareness of the issues impacting on people with mental illnesses living in the community.

working with people in their local communities

Applying this approach has been a gradual process with frequent reflection on how best to support consumer's to participate in their local communities. Neami's services, both individual and group support and rehabilitation programs are designed to meet people where they are at. Neami staff work with consumers in an optimistic way to:

- Build their resilience and strength to make their own choices about their own recovery
- Develop the skills and competence necessary to enjoy a full and rich quality of life
- Plan their own program and build their connections with their community

Some every day examples include; looking after your home, organising your finances, using public transport, taking care of your health, reconnecting with people and making new connections, having a plan when your life becomes chaotic. Addressing these fundamental areas of need first and foremost provides a platform on which to build upon.

people need people

Neami's current direction has been affirmed by a recent Sane Research Report study on social isolation highlighting the high degree of social isolation among people with a mental illness in Australia Sane News, Winter 2005.

"Stigma also has a subtle but corrosive effect. ...many people have difficulty relating to others and lead lives in 'solitary' for much of the time." Sane! News, Winter 2005.

In the study, 72% reported feeling lonely all or most of the time and over 90% believe friendships are an important part of staying well. The report found that people who have a wider social network through participation in rehabilitation services, such as Neami, report being better able to manage their illness.

At the same time, the report states that rehabilitation programs need to help people with mental illness make social contact in the wider community and not become 'mini institutions' in which people only mix with others who are similarly affected.

Footnote: Sane - Low prevalence study through a census of 3,800 adult Australians with a diagnosis of schizophrenia or other psychotic disorder

local communities and beyond

Partnerships with local services, community groups and businesses are established to foster and enable consumer participation. It is not just a matter of providing referral pathways but rather, building relationships and social opportunities for people to engage with their community in an ongoing manner.

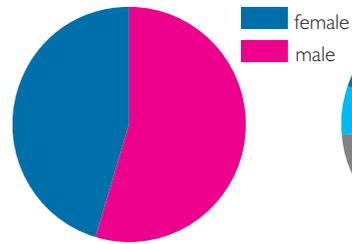
Programs in neighbourhood houses and centres and local swimming pool and gym programs demonstrate collaborative partnership with local services, whilst groups meeting in coffee shops and shopping centres offer opportunities for involvement and use of local businesses and services. Again, all are designed to provide opportunities for participants to continue to access beyond the life of the Neami group itself.

Neami artists display their art at Darebin Festival

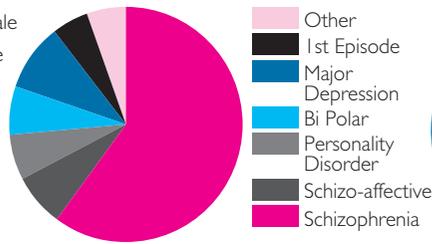


victorian consumer profile and service utilisation

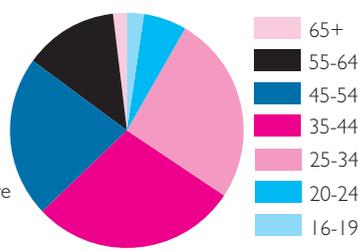
1. gender breakdown



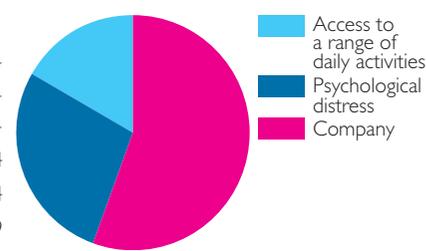
2. diagnosis



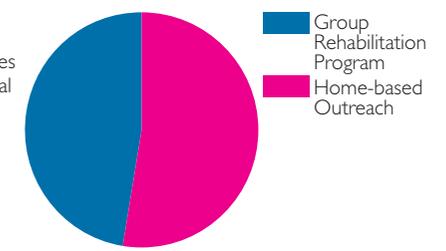
3. age range



4. consumer unmet needs



5. service type



1. gender breakdown

Neami strives to have gender balance in all service areas

2. diagnosis

All consumers experience a severe and enduring mental illness

There are many consumers who have dual diagnoses, thus support plans to incorporate.

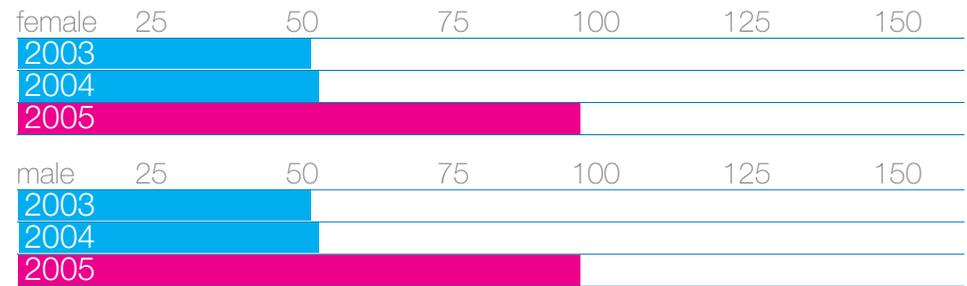
Of the 496 consumers in Victoria, 96 (or 19%) presented as having Dual Diagnoses

4. consumer unmet needs

Of the 22 domains in the Camberwell Assessment of Needs, consumers listed the need for company as the highest unmet need.

The second highest unmet need was that of psychological distress and the third highest unmet need that of access to a range of daily activities

6. increase in those waiting for housing and support

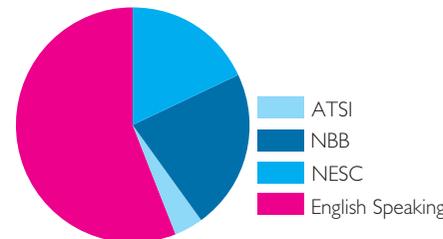


The number of males has remained constant, but there has been a large increase in females needing housing and support.

The individuals shown on the housing register have been assessed as requiring housing and support. The profile of the group is similar to that described in the Housing Deficit Report 2003. 40% are in unstable family/housing, 31% are homeless or transient, 13% are in abusive situations, 10% are living with ageing parents, and 6% living with friends in over crowded housing.

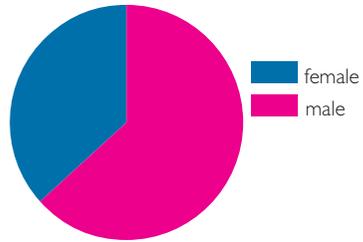
7. cultural diversity profile

There are a range of consumers at Neami who were born in countries other than english speaking and are from culturally diverse backgrounds. Aboriginal and Torres Strait Islanders participate in Neami services at a rate above their representation in the general population.



new south wales consumer profile and service utilisation

1. gender breakdown



1. gender breakdown

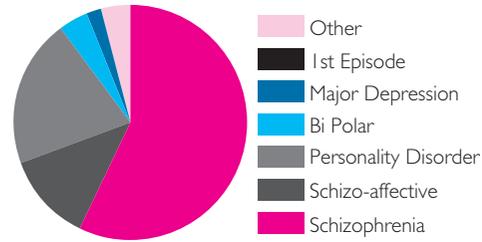
Please note that the increase in the total number of consumers in NSW from 37 to 49 due to increased support capacity.

Neami strives to have gender balance in all service areas.

2. diagnosis

Of 49 consumers in NSW, 28 (or 58%) presented as having Dual Diagnoses.

2. diagnosis

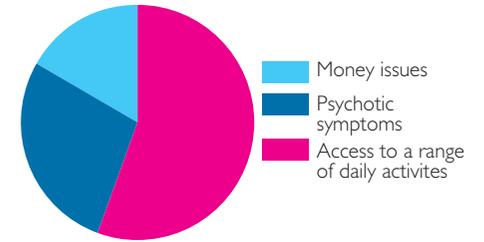


4. consumer unmet needs

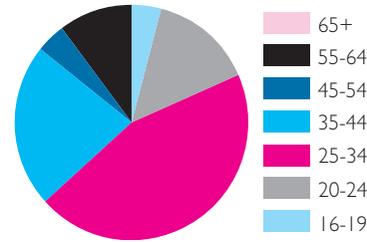
In NSW, of the 22 domains in Camberwell Assessment of Needs, consumers listed the need for access to a range of daily activities as the highest unmet need.

The second highest unmet need was that of psychotic symptoms and the third highest unmet need that of money issues.

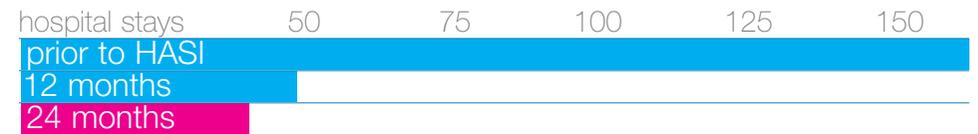
4. consumer unmet needs



3. age range



5. previous consumer stays in hospital

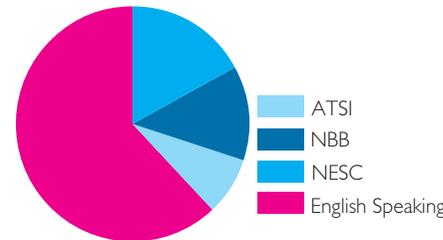


Prior to the commencement of Neami HASI I initiative consumers averaged 161 days in hospital in the preceding 12 months and this reduced drastically over the next 2 years

6. waiting list for housing support is 138

7. cultural diversity profile

Aboriginal and Torres Strait Islanders participate in Neami services at a rate far above their representation in the general population. There are a range of consumers who were born in countries other than English speaking and/or are from culturally diverse backgrounds.





new service developments

neami south australia gaining momentum

Building upon our success in establishing the Port Adelaide housing and support service Neami is now poised for the next step in South Australia. Neami has been successful in its submission to South Australian Department of Health for development of two major services. Neami will be assisting 20 residents of Glenside Hospital to relocate to the community. This will involve a partnership, with consumers in the program, the Lyell-McKewan Area Mental Health Service and the South Australian Housing Trust. This program will enable consumers to select their home, set up their home and learn and/or relearn skills which will assist them to build confidence and reconnect with their community. A further 82 consumers in the northern and north eastern areas will be assisted to maintain their housing and build further community connections so as to build their resilience and strength to make their own choices about their own recovery. In addition Neami will establish services in Murray Bridge to assist consumers to build their skills and create opportunities for further participation in that country region.

The success of Neami so far in South Australia can be linked to the following:

- Dedicated, hopeful, local and professional staff
- Strong partnerships with mental health and housing services that define shared care ethos
- Consumers who are keen to tap into their capacity for learning new things and taking charge of their recovery

neami new south wales grows through HASI 2

Neami NSW was successful in its submission to NSW Health in the Housing and Support Initiative (HASI 2). Neami will now be increasing its current services in Hurstville, Liverpool and Wollongong to support a further 105 consumers. Staff will be assisting consumers to maintain their housing, build their skills for community living and increase their confidence and competence to taking charge of their lives and recovery. This expansion to Neami NSW recognises the success of our service establishment in NSW 3 years ago and the partnerships with consumers, mental health services, housing associations and local community service providers that we have made. Feedback from consumers, our partners in clinical services and local communities have confirmed that Neami's mission is being rolled out in such a way that consumers are making progress in building their capacity to live well in the community.

Neami has just made submission to NSW Health for the provision of services under the HASI 3 program. Neami is hopeful of further service growth in NSW and the opportunities to work with additional consumers in providing them with quality individual support and rehabilitation.

neami south east sydney finds a home

In August of 2004 a fire in a building next to Neami South East Sydney Office meant a quick move for Neami staff. For a period of 7 months staff worked from a suburban apartment. This was nothing bar a heroic effort by all staff and consumers in keeping the service running well while working in a very cramped space. Through sheer determination and a pioneering spirit a new office was secured. Neami South East Sydney is now located in a beautiful renovated turn of the century property in the same area of Hurstville. The new space breathes Neami's mission of building an environment that promotes respect and dignity that is firmly grounded in the local community. The new office is owned by the Council and is a heritage treasure. From this space South East Sydney will be in a position to increase services to consumers from a base, which all who see it would love to enter and have a cup of tea under the warm glow of the sun through the stained glassed windows.



Neami South East Sydney office.



Joint individual service planning with consumer and clinical services reflects the partnership aimed to build comprehensive, tailored individual service to meet consumer need.

*By three methods
we may learn wisdom:*

australian research council grant

Neami, Supported Housing Limited and Swinburne University of Technology have formed a partnership and have been successful in receiving a research grant from the Australian Research Council. This is an exciting development as very little research has been carried out in the area of testing the effectiveness of housing and support model in relocating individuals from long term hospital care to the community. Both Victorian and South Australian case studies will be used in this research.

research aims:

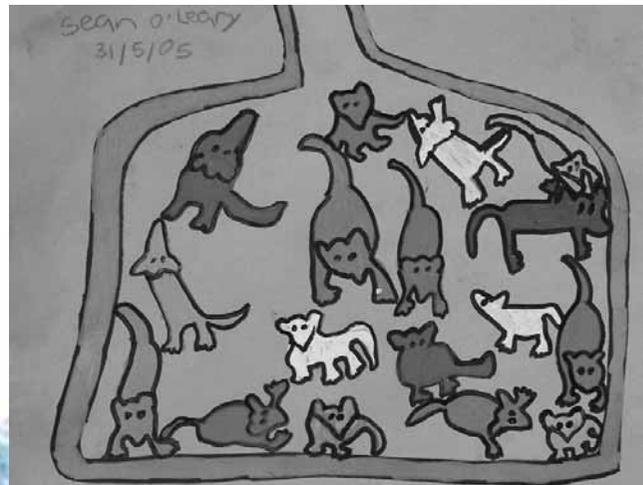
- Document the nature of the long term supported housing model provided by the Victorian SHL/NEAMI example. Describe its history, principles, organisational structure, funding, and model of housing provision.
- Provide a client evaluation of long-term supported housing, identifying problems and possible solutions.
- Assess the extent to which individual needs are being met in the supported housing model, both from the client's perspective, and from that of family, friends and support team.
- Using the South Australian case study, investigate the well being and expectations of staff and clients at the point of the de-institutionalisation process and assess the impact the process has on their lives over time
- Conduct a post occupancy analysis of clients one year after moving into the Supported Housing program, making comparison to data collected before de-institutionalisation. Assess what changes have occurred for de-institutionalised clients, friends, families and support teams
- Evaluate the effectiveness of the model of housing and support as a means to help people make the transition from hospital to community. Assess the viability of extending the supported housing model both in Victoria, South Australia and in other States and Territories.

First, by reflection, which is noblest;
Second, by imitation, which is easiest; and
third by experience, which is the bitterest. Confucius

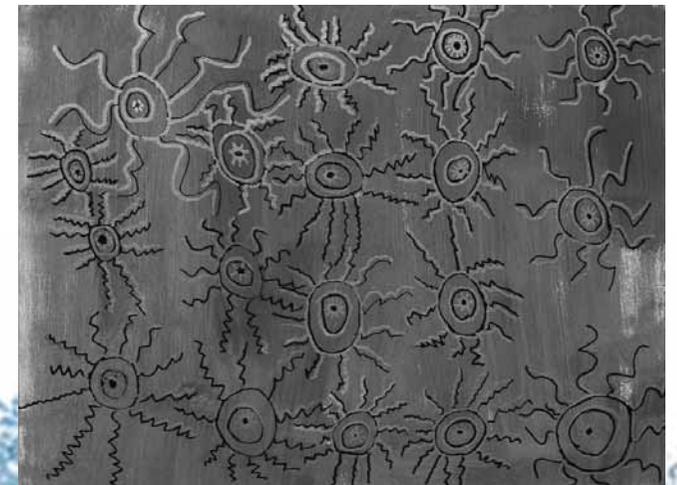
establishing a complex care service

Neami, Spectrum and the Victorian Mental Health Branch have formed a partnership to set up a pilot project that supports clients with complex needs and a history of contact with the justice system. This service has been operating for 10 months and the results thus far have been pleasing for consumers, families, partners and staff. The day to day running of the service has required intense management support including detailed risk management strategies. The establishment of strong and workable partnerships with family members, Supported Housing Ltd, Spectrum clinical services, Forensic care and local police have been essential in providing a sustainable service which can meet the needs of consumers. Neami will shortly enter into negotiations with Mental Health Branch regarding ongoing funding for this service so as to provide this service to more consumers in a workable and sustainable manner.

Mice in a Jar. Sean O'Leary



Untitled. Monika Knorr





splash art studio



Minister for the Arts, Mary Delahanty at the launch of Splash art studio.

neami splash art studio has relocated

Neami Splash Art Studio operates to support artists who experience severe and enduring mental illness. The studio's role is to support artistic development. At Splash, this happens through individual arts practice and studio-based workshops, as well as exhibitions and public arts projects. We work to create an environment where marginalised artists are supported to develop their ideas and artwork as they see fit. We are concerned with art rather than illness.

The Victorian Department of Human Services funds Splash. We work with people who are aged between 16-64 years and who live in Melbourne's northern suburbs. Splash has funding for 55 people and a quarter of those places are earmarked for the Koori Arts Program, which Splash runs in conjunction with the Victorian Aboriginal Health service.

Splash has been operating for nearly 20 years and has changed and grown significantly over this time. Arts Access originally set up the studio in the mid 1980's on the grounds of Larundel Psychiatric Hospital. When psychiatric services were redeveloped in the mid 1990's the studio moved to the community and became part of Neami. The move from an institution to the community instigated a number of changes at the studio. The studio became more community focused and has worked to build partnerships with local and mainstream arts bodies.

Splash has been located in Preston since 1997 but has just moved to new bigger, better premises. The new warehouse site is 700 square metres. We were lucky enough to find a site that was a factory shell, that we could purpose design for studio and gallery use. The space is newly refurbished and was officially opened in June 2005.



The pessimist sees difficulty in every opportunity.
The optimist sees the opportunity in every
difficulty. Winston Churchill



Discouraged People 1961

People like other objects can be seen as different; but there is a tendency stronger than we know to make them alike. How strong this is can be seen if we contemplate the Rocky Mountains without a photograph or a painting to help us. We shall find an inclination in us to make the mountains all the same size. It needs an effort to retain clear distinction of size or height. And so with tomatoes. We are told some are four inches in width, some two-and-a-half inches, and some one inch. Our mind proceeds drearily, however, to make them the same size, whatever that may be. People in amphitheatres, stadiums, subways are so easily seen as the same size, wearing the same things, and having the same outlooks or dispositions. This is strongly so when we look at discouraged or tired people going home in the subway. It is difficult to see one person as different from another: indeed, it is difficult to see one person as such. The congestion predominates over individuality. This is on the dreary side, but a thorough aesthetic study of difference and sameness as one will result in tingling and emancipating wonders. 1968 by Eli Siegel



financial statements 2004 – 2005

the directors of neami limited have
pleasure in presenting their report for
the financial year ended 30 june 2005

directors' report

directors

The names and details of the Company's directors who held office during or since the end of the financial year are:

Julie Anderson – President	
Mary MacRae – Vice President	
Matthew Drain – Treasurer	
Lisa Lane – Secretary/Public Officer	
Evan Bichara (resigned 15/09/04)	Jon Langford
Kay de Donato (resigned 15/09/04)	Anne McKenzie
Bernard Edmond (resigned 20/07/04)	Alfred Mayuka
Dr John Etheredge	Said Selim
Rod Groves (appointed 15/12/04)	Frank Spencer
Khorshed Khisty	Michael Summers
Margaret Tomkins	

Directors were in office for this entire year unless otherwise stated.

Directors have no material interests in contracts or proposed contracts with the company.

principal activities

The principal activities of the Company in the course of the financial year were to provide psychosocial rehabilitation, education, support and advocacy for people living with a psychiatric disability.

operating results

Operations have continued to perform in line with expectations. The profit/(loss) of the organisation for the financial year 2004-2005 was \$21,187 [2003-2004 was (\$57,149)]

significant changes in the state of affairs

In the opinion of the directors there were no significant changes in the state of affairs of the Company that occurred during the financial year under review not otherwise disclosed in this report.

significant events after the balance date

There are no matters or circumstances that have arisen since the end of the financial year that have significantly affected or may significantly affect the operations of the Company, the results of those operations or the state of affairs of the company, in future years.

likely developments

The Company will continue its policy of providing the principal activities set out in this report.

directors' benefits

No Director has received or become entitled to receive, during or since the financial year, a benefit because of a contract made by the Company, controlled entity or related body corporate with a Director; a firm which a Director is a member or financial interest. This statement excludes a benefit included in the aggregate amount of an entity in which a Director has a substantial emoluments received or due and receivable by Directors shown in the company's accounts, or the fixed salary of a full-time employee of the company, controlled entity or related body corporate



directors' report for the year ended 30 June 2005

directors' report *cont'd*

indemnification and insurance of directors and officers

The Company has indemnified all Directors and Employees in respect of liabilities to other persons (other than the company or related body corporate) that may arise from their position as Directors or Employees of the company except where the liability arises out of conduct involving the lack of good faith.

Disclosure of the nature of the liability and the amount of the premium is prohibited by the confidentiality clause of the contract of insurance. The Company has not provided any insurance for an auditor of the company or a related body corporate.

auditor independence declaration

The directors received the following declaration from the auditor of the company:

Richmond Sinnott & Delahunty
Chartered Accountants
10 Forest Street PO Box 30 Bendigo. 3552
Ph. 03 5443 1177 Fax. 03 5444 4344 E-mail: rsd@rsdadvisors.com.au

auditor's independence declaration

In relation to our audit of the financial report of Neami Limited for the financial year ended 30 June 2005, to the best of my knowledge and belief, there have been no contraventions of the auditor independence requirements of the Corporations Act 2001 or any applicable code of professional conduct.



Warren Sinnott
Partner
Richmond Sinnott & Delahunty
18th August 2005

directors meetings

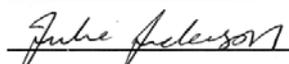
The number of Directors meetings attended by each of the Directors of the company during the year were:

number of meetings held: 11

number of meetings attended:

Julie Anderson	10	Evan Bichara	2	Kay de Donato	1	Matthew Drain	6
Bernie Edmond	0	Dr John Etheredge	3	Rod Groves	5	Khorshed Khisty	8
Lisa Lane	8	Jon Langford	8	Anne McKenzie	11	Mary MacRae	9
Alfred Mayuka	10	Said Selim	6	Frank Spencer	1	Michael Summers	3
Margaret Tomkins	10						

On Behalf of the Board


Julie Anderson, President
Mary MacRae, Vice President

Signed at Preston on this 18th day of August 2005

statement of financial performance
for the year ended 30 june 2005

	Notes	2005 \$	2004 \$
Revenues from ordinary activities	2	5,143,752	4,346,186
Other revenue	2	635,838	82,023
Salaries & employee benefits expense	3	(3,914,224)	(3,435,969)
Office and occupancy expenses	3	(1,151,779)	(401,727)
Other expenses from ordinary activities	3	(503,653)	(463,719)
Depreciation and amortisation expense	3	(188,747)	(183,943)
Net profit/(loss)		21,187	(57,149)
Total changes in equity		21,187	(57,149)

statement of financial position
for the year ended 30 june 2005

	Notes	2005 \$	2004 \$
Current Assets			
Cash assets	5	5,358,245	1,305,723
Receivables	6	119,843	179,519
Total Current Assets		5,478,088	1,485,242
Non-Current Assets			
Property, plant and equipment	7	709,247	698,016
Total Non-Current Assets		709,247	698,016
Total Assets		6,187,335	2,183,258
Current Liabilities			
Payables	8	865,511	301,561
Funding Held for Future Periods	9	4,053,407	576,565
Provisions	10	228,061	204,769
Total Current Liabilities		5,146,979	1,082,895
Non-Current Liabilities			
Provisions	10	35,401	116,595
Total Non-Current Liabilities		35,401	116,595
Total Liabilities		5,182,380	1,199,490
Net Assets/(Liabilities)		1,004,955	983,768
Equity			
Retained Profits/(Accumulated Losses)	11	1,004,955	983,768
Total Equity		1,004,955	983,768

statement of cash flows for the year ended 30 june 2005

	Notes	2005 \$	2004 \$
Cash Flows From Operating Activities			
Cash receipts in the course of operations		9,236,186	4,571,646
Cash payments in the course of operations		(5,063,608)	(4,074,515)
Interest received		58,569	39,053
Net cash flows from/(used in) operating activities	12b	4,231,147	536,184
Cash Flows From Investing Activities			
Payments for property, plant and equipment		(178,625)	(112,354)
Net cash flows from/(used in) investing activities		(178,625)	(112,354)
Net increase/(decrease) in cash held		4,052,522	423,830
Add opening cash brought forward		1,305,723	881,893
Closing cash carried forward	12a	5,358,245	1,305,723

notes to the financial statements for the year ended 30 june 2005

1. Summary of significant accounting policies

Financial Reporting Framework

The financial report is a general-purpose financial report, which has been prepared in accordance with the Corporations Act 2001, applicable Accounting Standards and Urgent Issues Group Consensus Views, and complies with other requirements of the law. Neami Limited is a company limited by guarantee.

The financial report of Neami Limited is prepared on an accruals basis and is based on historical costs and does not take into account changing money values or, except, where stated, current valuations of non current assets. Cost is based on the fair values of the consideration given in exchange for assets. The accounting policies have been consistently applied, unless otherwise stated.

Statement of Significant Accounting Policies

Accounting policies are selected and applied in a manner which ensures that the resultant financial information satisfies the concepts of relevance and reliability, thereby ensuring that the substance of the underlying transactions and other events is reported.

The following is a summary of the significant accounting policies adopted by Neami Limited in the preparation of the financial statements.

(i) Taxation

Neami Limited is classified as a Public Benevolent Institution for tax purposes and as such is exempt of Income Tax, Fringe Benefits Tax and Payroll Tax. Consequently, no provision is made in the accounts for these taxes.

Goods and Services Tax

Revenues, expenses and assets are recognised net of the amount of goods and services tax (GST), except where the amount of GST incurred is not recoverable from the taxation authority. In these circumstances, the GST is recognised as part of the cost of acquisition of the asset or as part of the expense.

Receivables and payables are stated with the amount of GST included.

The net amount of GST recoverable from, or payable to, the taxation authority is included as part of receivables or payables in the statement of financial position. Cash Flows are included in the statement of cash flows on a gross basis.

The GST components of cash flows arising from investing and financing activities, which are recoverable from, or payable to, the ATO are classified as operating cash flows.



1. Summary of significant accounting policies (continued)

(ii) Employee Benefits

The provision for employee benefits to wages, salaries and annual leave represents the amount which the company has a present obligation to pay resulting from employees' services provided up to the balance date. The provision has been calculated on undiscounted amounts based on wage and salary rates expected to be paid and includes related on-costs.

Contributions to employee superannuation funds are charged against income as incurred.

(iii) Property, Plant and Equipment

Property, plant and equipment are brought to account at cost less, where applicable, any accumulated depreciation or amortisation. The carrying amount of property, plant and equipment is reviewed annually to ensure it is not in excess of the recoverable amount from these assets. The recoverable amount is assessed on the basis of the expected net cash flows that will be received from the assets employment and subsequent disposal. The expected net cash flows have not been discounted to their present values in determining recoverable amounts.

The depreciable amount of all fixed assets is depreciated over their useful lives commencing from the time the asset is held ready for use.

Depreciation and amortisation rates applying to each class of depreciable asset are based on the following useful lives:

Class of Asset	2004-05	2003-04
Leasehold improvements	Term of lease	Term of lease
Plant and equipment	3 to 25 years	3 to 25 years
Motor vehicles	7 years	7 years

(iv) Cash

Cash on hand and in banks are stated at nominal value.

For the purposes of the statement of cash flows, cash includes cash on hand and in banks and investments in money market instruments, net of outstanding bank overdrafts.

(v) Comparative Figures

Where required by Accounting Standards comparative figures have been adjusted to conform with changes in presentation for the current financial year.

(vi) Revenue

Interest and grant revenue is recognised when earned. Funds remaining unspent at the end of each financial year are carried forward as a liability, to be expended in a future accounting period. All revenue is stated net of the amount of goods and services tax (GST).

(vii) Receivables and Payables

Receivables and Payables are non-interest bearing and generally have payment terms of between 7 and 30 days.

Receivables are recognised and carried at original invoice amount less any allowance for doubtful debts. Liabilities for trade creditors and other amounts are carried at cost that is the fair value of the consideration to be paid in the future for goods and services received.

(viii) Provisions

Provisions are recognised when the economic entity has a legal, equitable or constructive obligation to make a future sacrifice of economic benefits to other entities as a result of past transactions or other past events, it is probable that a future sacrifice of economic benefits will be required and a reliable estimate can be made of the amount of the obligation.

notes to the financial statements
for the year ended 30 june 2005

	2005 \$	2004 \$
2. Revenue from ordinary activities		
Operating activities		
Grants revenue		
Victoria	3,101,266	2,497,119
New South Wales	1,674,839	1,787,877
South Australia	307,457	37,500
Other grants	60,190	23,690
Other revenue	635,838	82,023
Total revenues from ordinary activities	5,779,590	4,428,209
3. Expenses		
Employee expenses		
Salaries and wages	3,448,426	2,928,712
Superannuation	299,519	250,637
Workcover	38,106	44,310
Movements in leave provisions	(45,202)	62,685
Staff Related Costs	173,375	149,625
	3,914,224	3,435,969
Office and occupancy costs		
Office Costs	842,291	153,879
Occupancy Costs	309,488	247,848
	1,151,779	401,727
Other expenses		
Audit & Legal	13,771	16,730
Client Costs	134,941	145,045
Finance Costs	2,042	5,079
Motor Vehicle Expenses	144,248	109,455
Other	35,066	34,754
Program Establishment Costs	173,585	152,656
	503,653	463,719
Depreciation of non-current assets:		
plant and equipment	73,425	48,582
motor vehicles	115,322	135,361
	188,747	183,943
Total expenses from ordinary activities	5,758,403	4,485,358
4. Auditors' Remuneration		
Amounts received or due and receivable for:		
Audit or review of the financial report of the company	6,000	3,350
5. Cash Assets		
Cash at bank and on hand	5,358,245	1,305,723



notes to the financial statements
for the year ended 30 june 2005

	2005 \$	2004 \$
6. Receivables		
Trade Debtors	81,218	161,603
Sundry Debtors	33,962	17,916
Interest Receivable	4,663	-
	119,843	179,519
7. Property, Plant and Equipment		
Plant and equipment		
At cost	498,035	498,211
Less accumulated depreciation	(292,273)	(296,367)
	205,762	201,844
Motor Vehicles		
At cost	779,375	717,413
Less accumulated depreciation	(275,890)	(221,241)
	503,485	496,172
Total written down amount	709,247	698,016
Movements in carrying amounts		
Plant and equipment		
Carrying amount at beginning of year	201,844	195,181
Additions	85,077	55,859
Disposals	(7,734)	(614)
Depreciation expense	(73,425)	(48,582)
Carrying amount at end of year	205,762	201,844
Motor Vehicles		
Carrying amount at beginning of year	496,172	574,423
Additions	213,693	57,110
Disposals	(91,058)	-
Depreciation expense	(115,322)	(135,361)
Carrying amount at end of year	503,485	496,172
8. Payables		
Trade Creditors	118,699	30,088
Tax Payable	511,214	114,343
Accrued Expenses	235,598	157,130
	865,511	301,561
9. Funding Held for Future Periods		
Current unexpended grants		
Victoria Department of Human Services	167,674	135,669
Victoria - Local Government Grants	14,675	21,931
NSW - Establishment Funding	24,515	56,465
S.A. - Department for Families & Communities	-	112,500
S.A. - Department of Health	3,846,543	250,000
	4,053,407	576,565



notes to the financial statements
for the year ended 30 june 2005

	2005 \$	2004 \$
10. Provisions		
Current		
Employee Entitlements: Annual Leave	209,881	173,888
Furniture Fund	18,180	30,881
	<u>228,061</u>	<u>204,769</u>
Non Current		
Employee Entitlements: Long Service Leave	35,401	116,595
	<u>35,401</u>	<u>116,595</u>
Number of employees at year end	88	73
11. Retained Profits/(Accumulated Losses)		
Balance at the beginning of the financial year	983,768	1,040,917
Net profit/(loss) from ordinary activities	21,187	(57,149)
Balance at the end of the financial year	<u>1,004,955</u>	<u>983,768</u>
12. Statement of Cashflows		
(a) Reconciliation of cash		
Cash assets	5,358,245	1,305,723
There are no credit standby arrangements or unused cash facilities at 30 June 2005.		
(b) Reconciliation of profit/(loss) from ordinary activities to net cash provided from/(used in) operating activities		
Profit from ordinary activities	21,187	(57,149)
Non cash items		
Depreciation	188,747	183,943
Net (profit) / loss from sale of plant & equipment	(21,353)	-
Changes in assets and liabilities		
(Increase) / Decrease in Debtors & Accrued Revenue	75,723	(153,203)
(Increase) / Decrease in Other Current Assets	(16,047)	3,562
Increase / (Decrease) in Accounts Payable	88,611	8,541
Increase / (Decrease) in PAYG & GST Payable	396,871	43,465
Increase / (Decrease) in Accrued Expenses	78,468	48,161
Increase / (Decrease) in Funding Held for Future Periods	3,476,842	344,889
Increase / (Decrease) in Other Liabilities	(12,701)	51,291
Increase / (Decrease) in Provisions	(45,201)	62,684
Net cashflows from/ (used in) operating activities	<u>4,231,147</u>	<u>536,184</u>



13. Director and Related Party Disclosures

The names of directors who have held office during the financial year are:

Julie Anderson	Jon Langford	Evan Bichara (resigned 15/09/04)
Anne McKenzie	Kay de Donato (resigned 15/09/04)	Mary MacRae
Matthew Drain	Alfred Mayuka	Bernard Edmond (resigned 20/07/04)
Said Selim	Dr John Etheredge	Frank Spencer
Rod Groves (appointed 15/12/04)	Michael Summers	Khorshed Khisty
Margaret Tomkins	Lisa Lane	

14. Subsequent Events

There have been no events after the end of the financial year that would materially affect the financial statements.

15. Contingent Liabilities

There were no contingent liabilities at the date of this report to affect the financial statements.

16. Segment Reporting

The economic entity operates in the mental health sector where it provides psychosocial rehabilitation, education, support and advocacy for people living with a psychiatric disability. The economic entity operates in Australia.

17. Registered office/Principal place of business

The registered office and principal place of business is The Arcade, Shop 3 296 High Street Preston Victoria 3072

18. International Financial Reporting Standards

The company has commenced transitioning its accounting policies and financial reporting from current Australian Generally Accepted Accounting Principals (AGAAP) to Australian equivalents of International Financial Reporting Standards (AIFRS). In consultation with our external auditor, Richmond Sinnott & Delahunty, the company has allocated resources to assess the impact of transition to AIFRS.

Based on current requirements, the financial statements of the company prepared at 30 June 2006 will need to comply with AIFRS. Comparative figures for the year ended 30 June 2005, within the 30 June 2006 financial statements, will also need to comply with AIFRS.

Based on the assessment completed to date the key potential implication of the conversion to AIFRS on the company is:

a) Changes in accounting policies will be recognised by restating prior year figures, rather than making current year adjustments and the impact will be disclosed in the notes to the financial statements. This would have had the following impact on the financial statements at 30 June 2005.

	AIFRS Impact	Transition	AGAAP
	\$	\$	\$
As at 30 June 2004			
Retained profits	1,065,521	81,753	983,768
Provisions	34,842	81,753	116,595
Year ended 30 June 2005			
Employee expenses – movement in leave provision	36,551	81,753	(45,202)
Net profit / (loss)	(60,566)	81,753	21,187



notes to the financial statements for the year ended 30 june 2005

19. Financial Instruments

Net Fair Values

The net fair values of financial assets and liabilities approximate the carrying values as disclosed in the Statement of Financial Position. The company does not have any unrecognised financial instruments at year end.

Credit Risk

The maximum exposure to credit risk at balance date to recognised financial assets is the carrying amount of those assets as disclosed in the Statement of Financial Position and notes to the financial statements.

There are no material credit risk exposures to any single debtor or group of debtors under financial instruments entered into by the economic entity.

Interest Rate Risk

Financial Instrument	Floating Interest Rate		Fixed Interest Rate maturing in		Non Interest Bearing		Weighted average effective interest rate	
	2005	2004	1 year or less		2005	2004	2005	2004
	\$	\$	\$	\$	\$	\$	%	%
Financial Assets								
Cash assets	5,032,150	969,068	321,949	333,555	4,146	3,100	5.22	4.40
Receivables	-	-	-	-	115,180	179,519	N/A	N/A
Financial Liabilities								
Payables	-	-	-	-	865,511	301,561	N/A	N/A

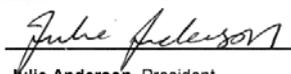


directors' declaration

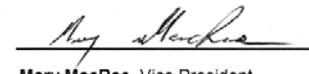
In accordance with a resolution of the directors of Neami Limited, we state that:

In the opinion of the directors:

- (a) the financial statements and notes of the company are in accordance with the Corporations Act 2001, including:
 - (i) giving a true and fair view of the company's financial position as at 30 June 2005 and of their performance for the year ended on that date; and
 - (ii) complying with Accounting Standards in Australia and Corporations Regulations 2001; and
- (b) there are reasonable grounds to believe that the company will be able to pay its debts as and when they become due and payable.



Julie Anderson, President



Mary MacRae, Vice President

Signed at Preston on this 18th day of August 2005



Richmond Sinnott & Delahunty

Chartered Accountants



10 Forest Street
P.O. Box 30
Bendigo, 3552
Ph. 03 5443 1177
Fax. 03 5444 4344
Email: rsd@rsdadvisors.com.au
ABN 60 616 244 309

INDEPENDENT AUDIT REPORT NEAMI LIMITED

SCOPE

The financial report comprises the statement of financial position, statement of financial performance, statement of cash flows, accompanying notes to the financial statements, and the directors' declaration for Neami Limited, for the year ended 30 June 2005.

The directors of the company are responsible for preparing a financial report that gives a true and fair view of the financial position and performance of the company, and that complies with Accounting Standards in Australia, in accordance with the Corporations Act 2001. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report.

Audit approach

We conducted an independent audit of the financial report in order to express an opinion on it to the members of the company. Our audit has been conducted in accordance with Australian Auditing Standards in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly in accordance with the Corporations Act 2001, including compliance with Accounting Standards in Australia, and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the company's financial position, and of its performance as represented by the results of its operations and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report; and
- assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant account estimates made by the directors.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

We performed procedures to assess whether the substance of business transactions was accurately reflected in the financial report. These and our other procedures did not include consideration or judgement of the appropriateness or reasonableness of the business plans or strategies adopted by the directors and management of the company.

INDEPENDENCE

We are independent of the company, and have met the independence requirements of Australian professional ethical pronouncements and the Corporations Act 2001.

AUDIT OPINION

In our opinion, the financial report of Neami Limited is in accordance with:

- (a) the Corporations Act 2001 including:
 - (i) giving a true and fair view of the company's financial position as at 30 June 2005 and of its performance for the year ended on that date; and
 - (ii) complying with Accounting Standards and the Corporations Regulations 2001; and
- (b) other mandatory professional reporting requirements in Australia.

Richmond Sinnott & Delahunty

RICHMOND SINNOTT & DELAHUNTY
Chartered Accountants

W. J. Sinnott

W. J. SINNOTT
Partner
Bendigo

Date: 18 August 2005

appendix:departmental statement of financial performance for the year ended 30 june 2005

Consolidated 2003/2004 \$		Neari Business Services	Victoria	New South Wales	South Australia	Consolidated 2004/2005 \$
Revenues						
436	Business Undertakings	182	289	0	0	471
315	Charitable Contributions	169	0	0	0	169
2,497,119	Victorian Human Services Grants	21,213	3,080,053	0	0	3,101,266
1,787,877	NSW Health Department Grants	0	0	1,674,839	0	1,674,839
37,500	South Australian Health Department Grants	0	0	0	307,457	307,457
39,053	Income From Investments	63,233	0	0	0	63,233
4,273	Local Government Grants	0	15,065	137	0	15,202
19,417	Other Grants	0	44,988	0	0	44,988
42,219	Other Revenue Recoveries	536,867	27,564	7,534	0	571,965
4,428,209	Total Revenue	\$ 621,664	3,167,959	1,682,510	307,457	5,779,590
Expenses						
16,730	Audit/Legal/Accounting	12,035	452	1,174	110	13,771
145,045	Client Costs	2,232	102,338	28,679	1,692	134,941
5,079	Finance Costs	1,945	31	66	0	2,042
109,455	Motor Vehicle Expenses	(397)	73,934	66,956	3,755	144,248
153,879	Office Costs	61,342	445,850	302,706	32,392	842,290
247,848	Occupancy Costs	25,855	131,448	125,118	27,068	309,489
183,943	Depreciation	24,104	83,501	72,079	9,063	188,747
34,754	Other	25,430	690	8,556	390	35,066
3,435,969	Salaries and Staff Related Costs	450,055	2,092,868	1,178,931	192,370	3,914,224
152,656	Program Establishment Costs	0	114,973	31,950	26,662	173,585
4,485,358	Total Expenses	\$ 602,601	3,046,085	1,816,215	293,502	5,758,403
(57,149)	Operating Profit/(Loss) For The Year	\$ 19,063	121,874	(133,705)	13,955	21,187



Happiness
I ASKED the professors who teach
the meaning of life to tell
me what is happiness.
And I went to famous executives
who boss the work of
thousands of men.
They all shook their heads and gave me a smile as though
I was trying to fool with them
And then one Sunday afternoon
I wandered out along the Desplaines river
And I saw a crowd of Hungarians under the trees with
their women and children
and a keg of beer and an
accordion.

Carl Sandburg 1912

This year's annual report concept has veered off from 'growth'. Although Neami's continuous growth is a relevant idea for an annual report we thought it would be equally (if not more) important to communicate the reasons behind this growth. We believe Neami is a successful organisation because of its ability to accept individuals and provide them with quality of life. This is unique in our society and its where Neami makes the difference.

This belief has been shown through select pieces of literature but combines with an art piece that represents the exploration of the creative mind. The emphasis on selected words works to summarise the point of the message and communicate it quickly.



Origin of Image

It's not the days in your life, but the life in your days that count.

brian white



Neami Business Services

Shop 3, 296 High Street Preston 3072
Telephone: 9470 6022 Facsimile: 9470 6516
Email: admin@neami.org.au

www.neami.org.au



Victoria

Neami Darebin

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Telephone: 03 9484 0333 Facsimile: 03 9484 9600
Email: darebin@neami.org.au

Neami North East

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Telephone: 03 9459 5455 Facsimile: 03 9459 5399
Email: northeast@neami.org.au

Neami Whittlesea

8 David Street Lalor 3075
Telephone: 03 9464 6455 Facsimile: 03 9464 6425
Email: whittlesea@neami.org.au

Neami Splash Art Studio

781 High Street Preston 3072
Telephone: 9470 5333 Facsimile: 9470 5334
Email: splash@neami.org.au

New South Wales

Neami South West Sydney

Suite 1 & 2/125 Castlereagh Street Liverpool 2170
Telephone: 02 9822 8088 Facsimile: 02 9822 8099
Email: swsydney@neami.org.au

Neami South East Sydney

Shop 3/2 Crofts Avenue Hurstville 2220
Telephone: 02 9570 5933 Facsimile: 02 9570 5988
Email: sesydney@neami.org.au

Neami Illawarra

53 Kembla Street Wollongong 2500
Telephone: 02 4226 3277 Facsimile: 02 4226 4277
Email: illawarra@neami.org.au

South Australia

Neami Port Adelaide

36 Dale Street Port Adelaide 5015
Telephone: 08 8240 2566 Facsimile: 08 8240 1566
Email: portadelaide@neami.org.au